



CPF CONSULTING

2026 Training Calender

Driving Strategic Impact

2026 TRAINING CALENDER

ABOUT US

CPF Consulting and Training is a specialized division of CPF Financial Services, a reputable entity in pension and gratuity administration, regulated by the Retirement Benefits Authority (RBA).

We are recognized as a leading consultancy and training institution, addressing emerging trends in business management and operations. Our expertise extends to solving complex organizational challenges involving people, processes, systems, and products.

At CPF Consulting and Training, we believe that embedding learning, development, consultancy, and research into your business strategy unlocking your competitive edge. By partnering with us, organization is positioned to thrive in an ever evolving business landscape. Our training and consulting model blends global best practice with local context enabling institutions to move from strategic intent to measurable outcomes.

Modern human resource trends demand an agile, skilled, and enlightened workforce. Organizations must equip their human capital to tackle these challenges effectively while advancing corporate goals. Our programs are designed to empower leaders and teams to excel in their roles and drive organizational success.

WHY CHOOSE CPF CONSULTING AND TRAINING

- 1. Over Two Decades of Expertise:** We bring 20+ years of proven experience in consulting and training.
- 2. Accredited Excellence:**
 - **NITA Accredited:** NITA/TRN/918/VOL.1(22b)
 - **IHRM Accredited:** C00488 – Earn CPD points for HR professionals through our programs.
 - **Data Compliance Certified:** Registered by the Data Commission for data compliance training.
 - **A member of APTAK** (Association of Pension Trustees and Administrators of Kenya)
- 3. Client-Centric Approach:** Your satisfaction is our priority. We go beyond expectations with value-added services.
- 4. Sustainable Knowledge Transfer:** Our interactive and participatory approach ensures your team gains the competence to sustain progress independently.
- 5. Comprehensive Support:** From implementation to results, we offer continuous monitoring and evaluation to ensure lasting impact.
- 6. Expert Trainers:** Our programs are delivered by qualified professionals with extensive industry experience.
- 7. Affordable Excellence:** We offer training and consultancy services at industry market rates.
- 8. Tailored Solutions:** We work collaboratively to develop responsive strategies that meet your unique business needs.
- 9. Global Perspective:** Our enhanced programs address current global trends and challenges.
- 10. Nationwide Reach:** With nine branches across the country, we are always within your reach



Contact Us Contact Us :

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2026 TRAINING CALENDER

NITA Registration No. TRN/918
IHRM Registration No. COO488
ICDL Accredited Centre
A member of APTAK



QUARTER ONE TRAINING PROGRAMS

Training Program	Date	Venue	Cost (Exclusive VAT) Kshs
Executive Recruitment Training	19th to 23rd January 2026	Naivasha	75,000.00
Compensation and Benefits	26th to 30th January 2026	Naivasha	75,000.00
Electronic Documents and Records Management Systems Training (EDMS)	9th to 13th February 2026	Mombasa	75,000.00
Strategy and Strategic Thinking for Managers	9th to 13th February 2026	Mombasa	65,000.00
Islamic Finance Compliance Training	16th to 20th February 2026	Naivasha	75,000.00
Office Management Training	16th to 20th February 2026	Naivasha	75,000.00
Performance Management Metrics & Analytics for Enhanced Productivity	23rd to 27th February 2026	Naivasha	75,000.00
ESG Disclosures & Sustainability Integration Masterclass	9th to 12th March 2026	Naivasha	75,000.00
Employee Relations and Labour Laws Training Programme	9th to 13th March 2026	Naivasha	75,000.00
Data Protection and Compliance Training	23rd to 27th March 2026	Naivasha	75,000.00
Investment Management Masterclass	23rd to 27th March 2026	Naivasha	75,000.00
Pre-retirement training	23rd to 27th March 2026	Nairobi	65,000.00
Alternative Investments & Pension Governance Summit	23rd to 27th March 2026	Johannesburg	250,000.00

Corporate Governance and Board Committees Masterclass Series

Training Program	Date	Venue	Cost (Exclusive VAT) Kshs
Board Audit & Risk Committee Masterclass	13th to 17th April 2026	Rwanda	150,000.00
HR Boards Committee Training Programme	20th to 24th April 2026	Zanzibar	150,000.00
Board Finance & Investment Committee Masterclass	19th to 23rd July 2026	Rwanda	150,000.00
Strategy & Corporate Planning Committee Masterclass	19th to 23rd October 2026	Zanzibar	150,000.00

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QUARTER TWO TRAINING PROGRAMS

Training Program	Date	Venue	Cost (Exclusive VAT) Kshs
Executive Leadership Excellence Summit	13th to 17th April 2026	Dubai	260,000.00
Executive Training in Public Private Partnership (PPP) Management (MasterClass)	13th to 17th April 2026	Naivasha	75,000.00
Performance Management systems (Balanced Score Card)	13th to 17th April 2026	Naivasha	65,000.00
HR Boards Committee Training Programme	20th to 24th April 2026	Zanzibar	150,000.00
Mediation and Conflict Resolution Training (Suluhu Mediation Centre)	20th to 24th April 2026	Mombasa	75,000.00
HR Audit	27th April to 1st May 2026	Mombasa	75,000.00
Social Security, Sustainability & Technology Convention	4th to 8th May 2026	Mombasa	75,000.00
County Integrated Development Plans Boot-camp	4th to 8th May 2026	Mombasa	75,000.00
Performance Management Systems- Balanced Scorecard	18th to 22nd May 2026	Naivasha	75,000.00
HR Metrics Predictive Analytics and Dashboards	18th to 22nd May 2026	Nakuru	75,000.00
Board Excellence Training	18th to 22nd May 2026	Malaysia	260,000.00
Compensation and Benefits	18th to 22nd May 2026	Mombasa	75,000.00
C-Suite Pre-Retirement Training	3rd to 5th June 2026	Nairobi	60,000.00
County PPP Leadership and Implementation Excellence Program (Masterclass)	3rd to 5th June 2026	Kisumu	75,000.00
Human Resources Business Partnership	15th to 19th June 2016	Naivasha	75,000.00
Data Protection and Compliance	22nd to 26th June 2026	Eldoret	75,000.00
Customer Service Excellence	22nd to 26th June 2026	Mombasa	75,000.00
Investment Management Masterclass	22nd to 26th June 2026	Mombasa	75,000.00

Advanced Excel, Analytics and Dashboards

Venue: CPF Premises
Cost: 10,000



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QUARTER THREE TRAINING PROGRAMS

Training Program	Date	Venue	Cost (Exclusive VAT) Kshs
Strategy & Strategic Thinking for Managers Training	6 th to 8 th July 2026	Naivasha	75,000.00
Strategy & Scenario Planning For Boards	6 th to 10 th July 2026	Cape Town	250,000.00
Executive Certificate in Business Growth for Team Leaders	6 th to 10 th July 2026	Naivasha	75,000.00
Transformational Leadership on Digital & AI Leadership in the Public service	20 th to 24 th July 2026	Machakos	75,000.00
Driving Excellence: Professional Skills for Drivers and Support Staff	20 th to 24 th July 2026	Mombasa	75,000.00
Productivity Enhancement Entry level HR	27 th to 31 st July 2026	Naivasha	75,000.00
Trustee boards audit, risk and Compliance committee workshop	3 rd to 7 th August 2026	Mombasa	75,000.00
Employee Wellness, Experience and Mental Health	17 th to 21 st August 2026	Eldoret	75,000.00
Financial Management for Project Accountants Implementing Government & World bank Funded Projects	24 th to 28 th August 2026	Mombasa	75,000.00
Strategic Leadership & Governance Development Programme (SLDGP)	24 th to 28 th August 2026	Naivasha	75,000.00
HR Metrics Predictive Analytics and Dashboards	24 th to 28 th August 2026	Naivasha	75,000.00
Mediation and Conflict Resolution Training	7 th to 11 th September 2026	Mombasa	75,000.00
Competency Based Talent Management Excellence Training	14 th to 18 th September 2026	Mombasa	75,000.00
HR Audit	21 st to 25 th September 2026	Eldoret	75,000.00
Pre-Retirement Training Programme	21 st to 25 th September 2026	Nairobi	65,000.00
County PPP Leadership and Implementation Excellence Program (Masterclass)	21 st to 25 th September 2026	Kisumu	75,000.00

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QUARTER FOUR TRAINING PROGRAMS

Training Program	Date	Venue	Cost (Exclusive VAT) Kshs
Performance Management for Public Sector-Performance Contracting	5th to 9th October 2026	Machakos	75,000.00
Management Consulting & Business Advisory Training Programme	5th to 9th October 2026	Naivasha	75,000.00
PPP & ESG Summit	12th to 16th October 2026	Mombasa	75,000.00
Productivity Enhancement Entry level HR	12th to 16th October 2026	Naivasha	75,000.00
Islamic Finance Compliance Training	12th to 16th October 2026	Naivasha	75,000.00
Performance Management for Enhanced Productivity	26th to 30th October 2026	Naivasha	75,000.00
4th Regional HR Talent Management Summit	8th to 12th November 2026	Mombasa	70,000.00
Electronic Documents and Records Management Systems Training (EDMS)	9th to 13th November 2026	Nairobi	65,000.00
Board Governance and Strategy Forum	23rd to 27th November 2026	Turkey	260,000.00
Effective Public Policy formulation (COG)	7th to 11th December 2026	Mombasa	75,000.00
PA Master Class: The Effective Office Management Programme	7th to 11th December 2026	Mombasa	75,000.00
Employee Preparedness for HR Leaders - Post Employment	14th to 18th December 2026	Naivasha	75,000.00

Real Estate Program

- Financial Management Literacy Program
- Real Estate Management Program
- Smart Caretaker Training

Program available upon request

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MANAGEMENT AND BUSINESS ADVISORY CONSULTING PROGRAMS

Month	Event	Theme & Focus	Core Audience
February (Q1)	CPF Economic & Investment Business Summit	Kenya's Economic, Investment & Business Outlook 2025 – ESG, Policy & Sustainable Growth	CEOs, Board Chairs, Regulators, DFIs, County Executives
April (Q2)	CPF Development & PPP Financing Forum	Unlocking Domestic Capital for Infrastructure & Social Development – includes 3-day Conference, Technical Masterclass, and Benchmarking Visits to Talanta, Linzi & Homa Bay Projects	Treasury, PPP-D, DFIs, County Leaders, Fund Managers
June (Q2)	CPF County & Pension Leadership Forum	Financing, Governance & Service Delivery for FY 2025/26	County Finance Teams, Trustees, RBA, APTAK Members
August (Q3)	CPF Institutional Innovation & Transformation Forum	Digital Governance, AI & the Future of Public Service Delivery	CIOs, CEOs, Public Sector Leaders
December (Q4)	CPF Governance & Performance Forum	Accountability, Delivery & Impact – Recognizing Kenya's Institutional Leaders + Launch of CPF Annual Impact Report 2025	CEOs, County Leaders, Regulators, Media

A collage of two images. The left image shows a group of five young people in white t-shirts jumping joyfully in a park. The right image shows a man and a woman in athletic wear pulling on a rope, engaged in a team-building exercise.

Team Building Activities
Tailored for Excellence
Unlock your potential with expert-led learning experiences.

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Our Partners



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Consulting & Training Services

CPF Consulting has built its reputation by supporting organizations in meeting their business objectives and human resource strategy. Our solutions are tailored specifically to clients' needs, providing them with increased workforce productivity and profitability.

We support clients in the following areas:



Human Resource Consultancy Services

- Job Evaluation
- Human Resource Audit
- Executive Recruitment
- Payroll Management
- Training Needs Assessment
- OSHA Audit
- Policies & Manual Development and Review
- HRMIS Installation and Induction competency frameworks
- Work Load Analysis
- Organizational Culture Transformation
- Team Building



Management and Business Advisory

- Governance Audit
- Risk & Business Continuity Management
- Data Management Audit, Protection and Compliance
- Organizational Change Management
- Strategic plan formulation, Execution & review
- Facilitation of strategy review sessions
- PPP Advisory & Capacity Building
- Project Preparation & Feasibility Studies
- Pension Sector Advisory & Capital Pooling
- Sustainable Business Strategy, ESG & Governance
- Digital Transformation, AI & Governance Consulting
- Monitoring, Evaluation & Performance Management



Research & Innovation Consulting

- Social Research
- Market Research
- Customer Surveys
- Employee Satisfaction Survey
- Data Analytics & Dashboards

CPF HR Training -In-house Programs

In-house training programs are customized to meet the business needs of the organization. CPF HR Training and Consulting team works with clients to design programs that best respond to the organization needs. Our key focus areas of training include:

- Performance Management
- Change Management training
- Training of Trainers -**ToT**
- Employee and Labour Relations
- Effective Management of Reward
- Effective Management of Time
- Communication and Presentation Skills
- Managing Stress for Employees
- Effective Staff Selection and recruitment
- Customer Service Experience
- Employment Separation Counseling
- Effective Management and Supervisory skills training
- HR Metrics and Analytics
- County Government Leadership and Governance
- Pre-Retirement Training/Resettlement training
- Negotiation Skills for Managers
- Finance and Accounting skills for HR Practitioners
- HR Board Members Induction
- Organizational Design and Structure
- Public Service Governance
- Anti money laundering counterterror

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